Action Plan Projected Completion Date: June 2011 Leader: Gordon Grissom and Joe Moriarty
Team Members: Foundation Team Members, Advisory Teachers

Strategic Objective (SO): 4.01 Develop and implement Foundations action plan designed to decrease behavior infractions, reduce alcohol, tobacco and other drug usage, and increase positive school and district climate.

Evaluation Plan:

- 1. Administer fall survey (Gallup Poll), traditional climate survey or combination of two, to students.
- 2. Administer follow-up survey in the spring and compare results.
- 3. Track discipline referrals throughout the year and compare with data from previous years.
- 4. Solicit feedback from student leadership groups such as STUCO, MBI and ABS.
- 5. Continue Principal's 200 Club for positive behaviors.

Best Practice Investigation:

Using data helps schools make informed decisions about management practices and improvement priorities. Tracking discipline data will reveal the level of progress on S.O. 4.01, consistency in enforcement and the effectiveness of anti-bullying efforts. Involvement of student leaders and representation from various social groups is a key to positive school climate.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Administer Foundation Survey to students	1. Administrators, Counselors, Advisory Teachers	1. On-going each year
2. Activate student leadership groups early in the fall with both after school and lunch time meetings	2. Administrators, Prevention Coordinator	2. Fall each year
3. Address teams in both large groups and advisory settings regarding positive school climate.	3. Admin, Counselors	3. September each year
4. Train new group of ABS in the fall with overlapping refresher course with some of the previous trainees.	4. Prevention Coordinator, Foundation Team, other interested staff members	4. By December each year
5. Expand the use of district-adopted bullying prevention program (Safe and Caring School Program).	5. Prevention Coordinator	5. On-going each year

Updated 11/8/2010 Page 1

6. Coordinate school culture initiatives with Bozeman High School	6. Administrators, Foundation	6. On-going each year
and Chief Joseph Middle School for greater consistency and	Team, Prevention Coordinator	
effectiveness.		
7. Representation on the ATAOD Task Force to proceed	7. Administrators, Prevention	7. Fall of 2010 and on-going
with/review the recommendation from the "Not My Kid, Not My	Coordinator	
Community" Program.		

In a year, we hope to see the following progress on this strategic objective:

- Reduction in discipline referrals especially in the 22.1 category
- A larger group of trained ABS and MBI students with expanded school-wide influence
- Survey data that indicate a generally positive school climate

Updated 11/8/2010 Page 2